



Environnement Coordinator - Project

Position Summary

The Environment Coordinator – Project plays a central role in the planning, coordination, and environmental oversight of construction activities on the mining site. He/she acts as a strategic liaison between the various departments and the Construction team to ensure execution that is compliant, safe, and respectful of natural environments and regulatory requirements.

This role directly contributes to achieving the project's environmental protection objectives by ensuring that contractors and internal teams adopt responsible, efficient practices aligned with the company's commitments.

What Success Looks Like in This Role

Success is reflected in smooth coordination between construction teams and surface services, clean and compliant worksites, and environmental issues resolved before they become problems. It is someone who inspires rigor, supports contractors, integrates local resources, and enables the project to advance quickly, sustainably, and without surprises.

Key Responsibilities

Environmental Coordination and Planning

- Ensure daily coordination between Surface Services and Construction teams to integrate environmental requirements into work planning and execution.
- Participate in the development and updating of construction environmental plans (water management, erosion control, residual materials, habitat protection).
- Contribute to planning work sequences to minimize environmental impacts and operational interferences.



- Anticipate and plan, ahead of upcoming activities, the needs for permits, authorizations, approvals, and other regulatory requirements, ensuring they are obtained within the required timelines to support the project schedule.
- Coordinate with construction, engineering, operations teams, and consultants to identify regulatory needs, technical deliverables, and required information for each application.
- Support design and execution teams in clarifying their needs, defining required documents (plans, specifications, technical drawings, work methods), and ensuring these are available, complete, and compliant with authority requirements.
- Maintain an integrated view of permitting timelines and project activities, quickly identify issues or missing information that could cause delays, and ensure appropriate follow-ups with stakeholders to keep files moving forward.

Environmental Supervision of Worksites

- Conduct regular inspections of construction areas to verify compliance with environmental standards, government authorizations, and internal policies.
- Monitor the installation and maintenance of environmental infrastructure (sumps, ditches, basins, pumping systems, storage areas).
- Document non-compliances, recommend corrective measures, and ensure follow-up on their implementation.

Relations with Contractors and Internal Teams

- Act as the daily interface between contractors, field teams, Surface Services, and Engineering to ensure a shared understanding of environmental requirements.
- Participate in site meetings, risk analyses, and technical discussions related to environmental issues.
- Support contractors in integrating responsible practices, including hazardous materials management, soil and water management, and waste handling.

Monitoring, Reporting, and Compliance

- Carry out required environmental monitoring during construction (water, soil, noise, dust, biodiversity).
- Prepare internal and external reports for regulatory authorities (MELCCFP), Indigenous communities, and management.
- Contribute to the implementation of environmental emergency plans and participate in preparedness exercises.



Qualifications and Desired Profile

- **Education:** University or college degree in environmental science or a related field.
- **Experience:** 7 to 10 years in environment, ideally in a mining or industrial context, including significant experience supervising construction sites.
- **Technical Expertise:** Strong knowledge of Québec environmental standards, water management practices, erosion control, and construction site infrastructure.
- **Interpersonal Skills:** Excellent ability to work in remote, multicultural environments and collaborate with external contractors.
- **Languages:** French–English bilingualism (major asset).
- **Personal Attributes:** Leadership, rigor, autonomy, ability to solve complex problems, and capacity to positively influence team practices.

CONDITIONS

- **Schedule:** 4/3 rotation on site
- **Salary:** Competitive
- **Group insurance**
- **Dynamic work environment**

Interested candidates must submit their résumé by October 19th, 2026, to cv@troilusmining.com and indicate the job title in the subject line. Only candidates selected for interviews will be contacted.