



Health and Safety Advisor

Reporting to the **Health and Safety Superintendent**, the Health and Safety Advisor is responsible for advising and supporting managers and employees in the implementation of the Company's occupational health and safety programs, policies and procedures. The incumbent contributes to fostering a culture of prevention, ensures compliance with legal requirements and supports the continuous improvement of health and safety practices.

What Does Success Look Like for the Health and Safety Advisor?

Success is demonstrated through the proactive identification and control of risks, managers consistently applying health and safety best practices, employees working in a safe environment, and full compliance with applicable legal and regulatory requirements.

KEY RESPONSIBILITIES

Specific Responsibilities

- ❖ Advise managers and employees on occupational health and safety requirements.
- ❖ Participate in the development, implementation and monitoring of prevention programs.
- ❖ Conduct field inspections, audits and safety observations.
- ❖ Participate in investigations following incidents, accidents and near misses.
- ❖ Identify hazards and recommend corrective actions.
- ❖ Monitor the implementation of corrective actions.
- ❖ Participate in risk assessments and job hazard analyses.
- ❖ Collaborate with Health and Safety Committees.
- ❖ Prepare health and safety reports, performance indicators and statistics.
- ❖ Monitor regulatory developments to ensure ongoing compliance.

Operational Management

- ❖ Coordinate prevention activities.
- ❖ Monitor occupational health and safety (OHS) performance indicators.
- ❖ Contribute to the continuous improvement of health and safety programs and procedures.
- ❖ Collaborate with various departments to integrate OHS requirements into operations.

Health and Safety Compliance

- ❖ Strictly follow occupational health and safety procedures.
- ❖ Properly use personal protective equipment (PPE).
- ❖ Report any unsafe situations, irregularities or hazardous conditions observed on site.



QUALIFICATIONS AND PROFILE

Education & Experience:

- ❖ College diploma or university degree in Occupational Health and Safety, Industrial Relations or a related field.
- ❖ Five years of relevant experience.
- ❖ Experience in an industrial or mining environment is considered an asset.

Languages :

- ❖ Bilingual in French and English (a strong asset).

Skill and Competencies :

- ❖ Knowledge of applicable occupational health and safety legislation.
- ❖ Strong attention to detail, analytical skills and a high level of accuracy.
- ❖ Self-motivated, respectful, discreet and diplomatic.

CONDITIONS

Work location : Troilus Project Site

Schedule : 14 days on /14 days off

Daily work hours: 12 hours

Compensation: To be determined

Benefits: Comprehensive group benefits plan

Work Environment: A dynamic, multicultural work environment

** Interested candidates are invited to submit their résumé by September 1, 2026, to cv@troilusmining.com **indicating the position title in the subject line.** Only candidates selected for an interview will be contacted.