



TROILUS

Heavy Equipment Operator

JOB SUMMARY

Under the supervision of the Surface Services Supervisor, the heavy equipment operator is responsible for the safe and efficient operation of various heavy equipment to ensure the smooth running of surface operations. He or she participates in the maintenance of road infrastructure in both summer and winter, the movement of materials, and the support of operational activities while complying with applicable health and safety standards.

DUTIES ASSOCIATED WITH RESPONSIBILITIES

Primary Responsibilities

- ❖ Safely and efficiently operate various types of surface heavy machinery (loader, bulldozer, grader, service truck, etc.)
- ❖ Perform material handling, loading, transport, and grading tasks
- ❖ Perform routine maintenance on machinery (pre-use inspection, lubrication, basic mechanical checks)
- ❖ Identify, report, and document any defects or hazardous conditions
- ❖ Participate in the maintenance of roads, ditches, work areas, and other surface infrastructure
- ❖ Collaborate with maintenance, production, and support services teams
- ❖ Strictly adhere to health, safety, environmental, and quality procedures (OHS, CNESST, internal policies)
- ❖ Maintain a clean, safe, and compliant work environment
- ❖ Adopt and promote best operating practices
- ❖ Maintain equipment and prevent breakdowns
- ❖ Perform any other related tasks as assigned by the supervisor.

QUALIFICATIONS AND REQUIREMENTS

Education and Experience:

- ❖ Diplôme d'étude professionnelle (DEP) in heavy equipment operation.
- ❖ 5 to 7 years of experience in a similar position
- ❖ Experience in an industrial or mining setting (an asset).

Languages:

- ❖ Bilingual in French and English (major asset).
- ❖ Proficiency in the Cree language (major asset)

Personal and Professional Skills:

- ❖ Good overall physical condition.
- ❖ Strong work coordination and communication skills
- ❖ Ability to work outdoors in varying weather conditions.
- ❖ Strong sense of initiative.



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- ❖ Independence.
- ❖ Team spirit.
- ❖ Class 1 or 3 driver's license (an asset)

***Special requirements: This position requires a valid driver's license.**

CONDITIONS

Work location: Troilus Mining Site

Schedule: 14-14

Hours worked per day: 12 hours

Salary: To be determined

Overtime pay: 1.5 times the regular rate after 160 hours, in accordance with legal provisions regarding the distribution of working hours.

Benefits: Group Insurance

Work environment: Multicultural and dynamic

** Interested candidates must submit their resumes by May 17, 2026, via email to cv@troilusmining.com, with the job title in the subject line. Only candidates selected for interviews will be contacted.